

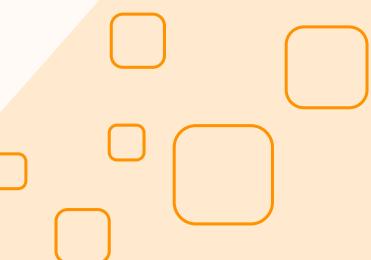
NEWSLETTER



IPL FOUNDATION

Empowering Communities, Enriching Lives

JULY
2025



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Senior Advisor's Message



Dr. Rajeev Ranjan, IAS (Retd)
Senior Advisor, IPL Foundation

In this July edition of our bi-monthly newsletter, we are proud to highlight the continued and positive impact of IPL and IPL Foundation in rural communities—particularly in the vital areas of education, healthcare, and sustainable development. These achievements are a testament to the unwavering dedication of our team and the continued support of Indian Potash Limited, under the visionary leadership of our Managing Director, Dr. P.S. Gahlaut.

We also extend our sincere appreciation to Chief Agricultural Scientist Dr. U.S. Teotia, the Heads of various IPL Units, and the Education Society team for their invaluable contributions.

Over the past two months, we have made significant progress through a series of impactful initiatives. The organization successfully conducted multiple Amrit Internship closing ceremonies, farmers' meetings, and Environment Day celebrations, all contributing to its community-centric mission. Additionally, MD, IPL, accompanied Mr. Tarun Kapoor, Advisor to the Hon'ble Prime Minister Shri Narendra Modi, to IPL's Compressed Bio-Gas (CBG) and Distillery Units at Rohana Kalan, Muzaffarnagar. This visit focused on evaluating the implementation of key government schemes that promote clean energy and rural development, underlining IPL's commitment to national priorities. Another noteworthy event was the Managing Director's visit to the Grain Based Distillery (GBD) Plant, where he shared the company's vision and emphasized the plant's crucial role in driving IPL's broader objectives.

As we move forward on our path toward inclusive and sustainable growth, we remain dedicated to deepening our engagement with local communities.

We are also thrilled to introduce a new section—Employees' Corner—where team members can share articles, experiences, or reflections. We encourage you to contribute and make your voice part of our collective journey.

We welcome your ideas and suggestions for future editions of this newsletter.

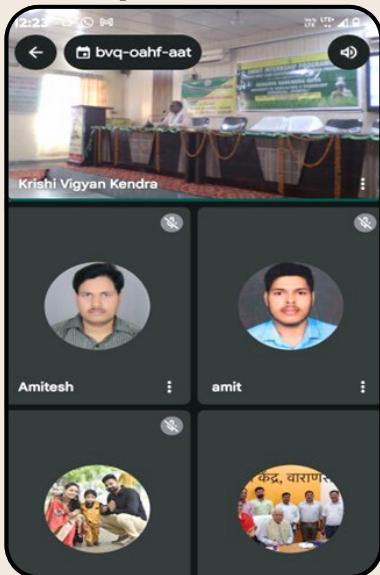
Farmers' Meet & Certificate Distribution Ceremony, Varanasi

On 2nd May, 2025 one day Farmers Meet cum Certificate Distribution Programme for Amrit Interns was organized at Krishi Vigyan Kendra, Varanasi. A total of 59 students from various institutes and universities across the states participated both physically and virtually.



Snippets of the event

The inaugural session commenced with a welcome address by Dr. Naveen Kumar Singh, Senior Scientist & Head, KVK. Mr. Kamlesh Singh, SAC Board Member and Champion Farmer, highlighted the significance of Natural Farming. Dr. Rishi Pal Singh, Mentor, IPL Foundation, joined virtually to provide insights into rural realities and shared key steps undertaken during the internship. Mrs. Sonika Rana, DDM-NABARD, Varanasi, emphasized ICRO's efforts, the value of authentic farmer data, and encouraged students to collaborate with farmers to contribute toward a developed India by 2047.



In the technical session, Mr. S.P. Singh, SMS-Seed Technology, discussed millets and natural farming. Dr. Amitesh Kumar Singh, SMS-Agronomy, shared knowledge on IPM in Rabi crops, while Dr. Pooja Singh, SMS-Animal Science, elaborated on Integrated Farming Systems for sustainable agriculture and steady income. The event successfully bridged knowledge with field practices.

Amrit Internship Programme Concludes with Impactful Closing Ceremony at Titawi

The Amrit Internship Programme successfully concluded with a closing ceremony on 9 May 2025 at the Kisan Samridhi Kendra, IPL Sugar Unit, Titawi. This transformative programme empowered rural youth through practical, field-based agricultural learning, sustainable farming practices, and farmer outreach.



Certificate Distribution Ceremony held at IPL Sugar Unit, Titawi

A total of 46 interns were felicitated for their active engagement and dedication during the internship. Hailing from diverse rural backgrounds and aged between 18 to 40, these interns—many with education in agriculture and allied fields—collectively reached over 5000 farmers and conducted valuable household-level surveys. Their efforts contributed to critical insights and field-level data, driving meaningful grassroots impact.

The ceremony was attended by senior officials and dignitaries including Mr. Kuldeep Singh, Unit Head, IPL Sugar Unit, Titawi, who commended the programme's role in agricultural development and youth empowerment. The initiative was praised for bridging knowledge gaps, promoting scientific farming, and enhancing digital and community engagement skills.

This event marked the successful conclusion of the internship phase at Titawi and reflected a strong collaborative model for building rural capacity, nurturing agri-leadership, and advancing IPL Foundation's commitment to farmer welfare and participatory development.



Farmers' Meet at Kalimpong: A Confluence of Knowledge and Insight

On May 14, 2025, the IPL Foundation, in collaboration with U.B.K.V. Kalimpong, hosted a dynamic Farmers' Meet at the Regional Research Station. The event brought together 30 farmers from Kalimpong-I, Pedong, and Gorubathan blocks—previously surveyed by our interns—who shared valuable feedback and expectations from the initiative.



Glimpse of the Farmers' Meet

With over 4,200 farmers already engaged through surveys, the meet focused on practical solutions to local agricultural challenges. Experts like Dr. B.R. Sharma and Dr. S. Ali addressed pressing issues such as chirkey and foorky diseases in large cardamom and rot in ginger crops. Their sessions provided simple, actionable techniques to tackle these problems using integrated disease management. Other key topics included the importance of soil testing, farming mechanization in response to labour shortages, and the potential of horticulture to boost income on small landholdings. A special session also helped interns with their E-Learning modules.



Coordinated by Dr. Biswajit Patra and Dr. Sarad Gurung, the event was a perfect blend of knowledge-sharing and on-ground insight. It turned out to be a valuable learning experience for both farmers and interns, paving the way for more sustainable and productive farming practices.

Amrit Internship Programme Concludes at IPL Sugar Unit, Dhenkanal

On 3rd June 2025, the closing ceremony of the Amrit Internship Programme was held at the IPL Dhenkanal Sugar Unit, marking the culmination of a successful training initiative.



Snippets of the Ceremony

The programme aimed to engage youth in promoting agriculture and rural development by equipping them with essential skills, enhancing employment opportunities, and encouraging entrepreneurial thinking. During the internship, the 53 selected interns interacted with local farmers, identified their challenges, and supported them with advanced farming practices. Their efforts significantly contributed to transforming barren lands into productive fields, a testament to the program's real impact.



Participation of Amrit Interns during the Ceremony

The closing ceremony was graced by dignitaries including Mr. Durga Prasad Dwivedy (Project Head), Mr. Santosh Kumar Dash (GM & Unit Head), Mr. Rajesh Kumar Singh (HOD - Cane), and Mr. Abhay Tripathy (Secretary, RISE Foundation). Certificates were distributed to the interns in recognition of their dedication and contribution. The interns expressed their gratitude and highlighted the positive influence of the programme on both the farming community and their personal growth.

Certificate Distribution Ceremony, Bahraich, Jarwal Road : Amrit Internship Programme

On 17th April 2025, the Certificate Distribution Ceremony for the Amrit Internship Programme was held at the IPL Sugar Unit in Jarwal Road, Bahraich. The event marked the successful completion of an impactful grassroots internship aimed at empowering youth through community engagement and experiential learning.



Closing Ceremony in Bahraich, Jarwal Road (17.04.2025)

Graced by Shri C.P. Singh, Cane Head, IPL Sugar Unit (Jarwal Road), and Mr. Muneer, Project Head, RISE Foundation, the ceremony recognized 50 dedicated interns for their hands-on involvement in awareness drives, data collection, and rural development interventions. The programme overview and its achievements were shared by the RISE team, followed by inspiring addresses by both dignitaries.



Snippets of the Ceremony

Certificates were personally distributed to each intern, celebrating their contributions and field efforts. Select interns shared reflections on their transformative journey. The event concluded with a vote of thanks, acknowledging all contributors.

CBG & Rural Development in Focus During PM Advisor's Visit to IPL

On April 5, 2025, Mr. Tarun Kapoor, Advisor to Hon'ble Prime Minister Shri Narendra Modi, visited Indian Potash Limited's Compressed Bio-Gas (CBG) and Distillery Units at Rohana Kalan, Muzaffarnagar.

Accompanied by senior officials from various government departments, the visit aimed to assess the implementation of key government schemes promoting clean energy and rural development. Shri Kapoor thoroughly inspected the CBG plant, India's first of its kind, and reviewed its operations and impact on sustainable agriculture.



Mr. Tarun Kapoor along with Dr. P.S. Gahlaut, MD, IPL and other members of the unit

A meeting with IPL's top management, including Dr. P.S. Gahlaut (MD), focused on CBG production, challenges in gas distribution, and the success of IPL's fermented organic manures in boosting crop yield. The initiative aligns with schemes like Swachh Bharat Mission and Kisan Samriddhi Yojna. The visit was graced by district officials from Muzaffarnagar, Saharanpur, and Shamli, along with local farmers, highlighting IPL's commitment to environment-friendly practices and rural empowerment through innovative agricultural solutions.

Environment Day Celebration at Udbhav Shiksha Niketan

On the occasion of World Environment Day on 5th June, Udbhav Shiksha Niketan, Sakhoti Tanda organized a vibrant and educational programme aimed at creating awareness among students about the importance of protecting the environment.

The celebration began with a special morning assembly where teachers warmly welcomed the students and explained the significance of the day, highlighting the need to preserve our planet. A variety of fun and meaningful activities were conducted, including poster making, slogan writing, crafting with waste materials, plantation drives, and watering plants.



Glimpse of the Celebration held on Environment Day

These engaging activities helped students understand the importance of saving natural resources, reducing, reusing, and recycling waste, and maintaining clean surroundings. Teachers further enriched the programme by educating students about the harmful effects of pollution, deforestation, and climate change, while also encouraging them to adopt eco-friendly habits such as saving water, avoiding plastic, and planting trees.

The theme of the year was also explained, motivating students to become responsible "Earth Warriors." The programme concluded with a collective pledge by students and teachers to protect the environment and a vote of thanks. The event was appreciated by all and left everyone inspired with the message: "A small step towards a green planet can bring a big change for tomorrow."

Celebrating the 11th International Yoga Day at IPL Sugar Unit, Dhenkanal

On 21st June 2025, the IPL Sugar Unit, Dhenkanal joyfully celebrated the 11th International Day of Yoga at the Factory Recreation Club, Haripur, Post-Korian, in Dhenkanal district, Odisha. This year's theme, "Yoga for One Earth, One Health," beautifully emphasized the holistic benefits of yoga — strengthening the body, calming the mind, and nurturing a deeper sense of responsibility towards ourselves and the planet.



Glimpse of the Programme

The event witnessed enthusiastic participation from our employees and their families, who came together to embrace the spirit of yoga. The celebration was graced by the presence of Mr. Durga Prasad Dwivedy (Project Head), Mr. Santosh Kumar Dash (GM & Unit Head), Mr. Viksh Kumar Chaudhary (Joint GM), departmental heads, colony residents, and their families.

Guided by Mr. Purna Chandra Panda, Yoga Teacher from the Art of Living family, the session provided a refreshing and rejuvenating experience for all participants. The programme not only encouraged physical well-being but also reflected the enduring Indian philosophy of Vasudhaiva Kutumbakam — "The world is one family."



By promoting such mindful practices, IPL continues to support initiatives that foster personal health and contribute to global harmony.

Farmer Exposure Visit to Promote Advanced Sugarcane Cultivation

On 29th May 2025, the IPL Sugar Mill organized a Farmer Awareness Initiative to promote advanced sugarcane farming practices. Groups of farmers were sent to other sugar mills for training and exposure visits, where they observed the innovative techniques adopted by progressive farmers in the region. The initiative aimed to equip farmers with practical knowledge to improve sugarcane productivity. These farmers are now expected to share their learnings with others in their communities, encouraging wider adoption of modern agricultural methods. IPL continues to support farmers by providing opportunities for learning and growth through such exposure programmes.



Strengthening Operations: VP's Visit to GBD Talajaring

On 25th June 2025, Mr. Neeraj Kumar Sharma, Vice President (M&D), visited the Indian Potash Limited GBD Plant, Talajaring. He was warmly welcomed by Mr. Durga Prasad Dwivedy, Project Head, along with the plant team, who greeted him with a flower bouquet.

During the visit, he held a meeting with all section heads, followed by a detailed plant tour. The Project Head provided an in-depth overview of the plant processes and ongoing activities. The visit concluded with a closing meeting in the evening.



Emphasis on Productivity and Timely Commissioning : Executive Leadership Visit

In a strong demonstration of leadership engagement, IPL witnessed two significant visits aimed at reviewing operations and strengthening future readiness. On June 23, 2025, Mr. Neeraj Kumar Sharma, Vice President (M&D), visited the IPL Dhenkanal Sugar Unit to assess operations and review future expansion plans. He inspected the proposed 100 KLPD Grain-Based Distillery and IMFL Bottling Unit areas, and held detailed discussions with Project Head Mr. Durga Prasad Dwivedy, GM & Unit Head Mr. Santosh Kumar Dash, Joint GM Mr. Vikash Chaudhary, and technical heads. Mr. Sharma emphasized the timely completion of off-season maintenance and gearing up for the plant's start on November 16, 2025, while focusing production to meet the demands of institutional buyers like PEPSI and HUL.



Mr. Neeraj Kumar Sharma, Vice President (M&D), IPL along with other members of the Sugar Unit

Earlier, on January 28, 2025, the Managing Director, accompanied by the Regional Manager, Bhubaneswar, visited the IPL Grain Based Distillery (GBD) Plant. Project Head Mr. Dwivedy and the Talajaring team welcomed the dignitaries and provided an overview of the plant's feedstock and final products.



Dr. P.S. Gahlaut, MD, IPL conducted a detailed site tour and planted a sapling, reinforcing IPL's environmental commitment and the strategic importance of the GBD Plant.



Snippets of MD, IPL visit to IPL GBD Plant

Success Stories



Riya Purwar, daughter of R.K. Purwar (Deputy Manager (P), Sakhoti Tanda, Meerut), is currently making her mark as a Platform Engineering Intern at S&P Global, USA, since February 2025. Her professional journey also includes a valuable internship as a Junior DevOps Engineer at Bitcoin Company, Japan.

Riya has consistently demonstrated leadership and innovation—she served as the Chairperson of the Bennett Cloud Computing Club for nearly a year and held the role of Senior Content Manager at the Alan Turing Club for over eight months.

An exceptional student throughout her academic career, Riya graduated with a B.Tech in Artificial Intelligence, earning an impressive 8.93 CGPA. Beyond tech, she is also a passionate poet, expressing her creativity in both Hindi and English.

Ms. Aditi Deshwal, daughter of Mr. Arvind Deshwal (Unit Head, Valsad Sugar Unit), has achieved a remarkable milestone by securing admission to the prestigious Integrated Ph.D. program in Chemical Sciences at the Jawaharlal Nehru Centre for Advanced Scientific Research (JNCASR). Renowned as one of India's top research institutions, and Aditi's selection stands as a testament to her academic excellence and dedication to science.



Employees Corner : The Silent Struggle

Of all the things we do in a day, how often do we pause to think about thinking itself? In a world that is relentlessly fast-paced and competitive, where we seamlessly switch from the mundane—waking up, brushing our teeth—to the complex challenges of our professional lives, our minds rarely linger in the present. Each task, no matter how minor or significant, is often performed on autopilot, dictated by habit rather than conscious reflection. But how often do we immerse ourselves fully in the moment, allowing our minds to engage not just with the action but with the thoughts and emotions it evokes?

Emotions are a natural part of human experience and we often believe that keeping our thoughts and emotions to ourselves is the best way to avoid conflict. But have you ever thought what happens when we suppress our feelings whether its frustration, disappointment, or hurt? They don't disappear; they simmer beneath the surface, eventually erupting in ways we might not expect or intend. The key is to know when to stay quiet and when to speak, so our emotions don't turn into hidden burdens.

Let's say we know someone named Priya and Raj. Raj has been working in the same office for three years, silently suffering in the "AC War" between his desk mate, Priya, and himself. Priya loves the office feeling like Antarctica, while Raj prefers a normal human temperature. Every morning, she cranks up the AC, and every time she leaves for a coffee break, Raj stealthily turns it down.

But Raj never says anything. Instead, he silently shivers in his sweater, wraps his hands around his tea for warmth, and mutters under his breath. Over time, his quiet suffering turns into deep resentment. He starts blaming Priya for his frequent colds.

Then one day, during a team meeting, someone jokingly asks, "Raj, why do you always look like you're about to climb Mount Everest?" And just like that, years of bottled-up frustration explode. Raj launches into a dramatic monologue about "The Great AC Crisis". The whole office bursts into laughter, and Priya, confused but amused, finally says, "Wait... why didn't you just tell me?"

Moral of the story ? Speak up before you turn workplace struggles into a full-blown, overly dramatic soap opera.

Not everything needs to be said, but the things that truly matter shouldn't be left unspoken. Silence may seem like a safer choice in the short term and it may feel like an escape, but in reality, it's a slow burning fuse leading to seeds of anger and frustration. Speak up—not to argue, but to understand and be understood.

By Nisha Sivadasan
Senior Officer Purchase,
Sugar Division, IPL

Media Coverage

उच्च अधिकारियों ने दोहना कलां का किया दैरा

मुज़फ्फरनगर, खुशी कुरैशी, (पंजाब केरसी) : माननीय तरुण कपूर, प्रधान मन्त्री के सलाहकार द्वारा मेसर्स इंडियन लिमिटेड, डिस्ट्रिलरी व बी.बी.जी. (कैमीड बॉयो गेस) इकाई रोहाना कला (मुज़फ्फरनगर) का दोरा किया गया । इस अवसर पर भारत सरकार के विनियम विधानों के उच्च कार्यक्रमों के द्वारा भी शिक्षक की गयी । कार्यक्रम में पी०ए० महलीत, मेरेजिंग डाइस्ट्रिटर नीरज शर्मा, एक्सक्यूटिव डायरेक्टर अंधारोपी शुभ कपिशनर राजेन्द्रनपुर, डी०ए०म सहारनपुर, डी०ए०म मुज़फ्फरनगर, डी०ए०म सहारनपुर, डी०ए०म शामली, सी०टी० ०० ०० ०० मुज़फ्फरनगर, पी०ए०म जी, डी०ए०रप० फर्टीलाइजर, डाइरेक्टर स्वच्छ भूमि मिशन व डी०टी०, डब्ल० तस्वीलादार, सदर,



एस०डी०एम०, सदर मुनिगर, ए०डी०एम० मूनिगर के द्वारा भी फैक्ट्री परिसर का दीरा किया गया तथा किसान सुनदि योजना केंद्र, रोहना कलां का भी दीरा किया गया। इसके अतिरिक्त लोकेश कुमार इकाई प्रमुख शरग इकाई, आई०पी०एल०, रोहना कलां, मेरा कुमार शर्मा, महाप्रबन्धक (डिस्ट्रिलरी), आर०क० तिवारी, तरुण कुमार गौड़, भारत कुमार एवं डिस्ट्रिलरी तथा सी०डी०जी० इकाई के सभी अधिकारी तथा कर्मचारी उपर्युक्त हैं।

प्रधान मन्त्री के सलाहकार ने किया इंडियन
पोटाश लिमिटेड, डिस्टिलरी का निरीक्षण



रोहना (एमटी न्यूज)। प्रधान मन्त्री के सलाहकार तरुण कपूर द्वारा मेसेस इंडियन पोटाश लिमिटेड, डिस्ट्रिलरी व सी.बी.जी. (कॉमीड बॉयो गेस) इकाई रोहना कला मुजफ्फरनगर का दीपा किया गया। इस अवसर पर भारत सरकार के विभिन्न विभागों के उच्च अधिकारी के द्वारा भी शिरकत की गयी। कार्यक्रम में योगीस महाराज, मेनेजिंग डाइरेक्टर नीरज एस कृष्णविंशति डायरेक्टर आईपीएल कमिशनर सहानन्दपुर, डीएम मुजफ्फरनगर, डीएम सहानन्दपुर, डीएम शामली, सी.टी.ओ मुजफ्फरनगर, पोटाशजी, डीएससी फर्टलाइजर, डाइकटर स्वच्छ भारत मिशन व डीडीटी, डब्ल्यू तहसीलदार, सरर एसडीएम, एडीएम मुजफ्फरनगर के द्वारा भी फैक्ट्री परिसर का दीपा किया गया तथा किसान समृद्ध योजना केंद्र, रोहना कलां का भी दीपा किया गया। इसके अतिरिक्त लोकेश कुमार इकाई प्रमुख शुगर इकाई आईपीएल, रोहना कलां, रमेश कुमार, महाराजा गढ़ (डिस्ट्रिलरी), आरके तिवारी, तरुण कुमार गोड, भारत कुमार एवं डिस्ट्रिलरी तथा सीवीजी इकाई के सभी अधिकारी तथा कर्मचारी उपस्थित रहे।

अनृत इंटर्नशिप कार्यक्रम का सफलता पूर्वक समापन



मिले। कार्यक्रम में सम्बन्धित कृपि विवाह केंद्र के प्रधान अधिकारी जी वनेश कुमार सिंह और जी.डी.एम. नवाजी शीर्षक सम्बन्धित विवाह की सुवासों को प्रोत्साहित किया और उनके उत्तराधिकारी विवाह की कामयाएं की। अंडी पी.एल. ग्राउंडेंस के मेट्रो एप्पलाइन सिंह से वर्षों के लिए इस इंटर्नशिप का महत्व पर प्रकाश दाता और अपने विवाह संसाधन किए। कृपि विवाह केंद्र के द्वारा एक तरफ विवाह की जीवनीय सिंह और शीर्षक सिंह से भी इस कार्यक्रम में प्रतिनिधि किया गया। और वर्षों का प्रोत्साहन किया। वर्षों से भी इस वर्ष चैक्यकर कर दिलाया गया और अपना पीढ़ीकरण किया यह कि उन्हें इस इंटर्नशिप में बहु सोचा यह विवाहों से सीधे व्यावाहारिक करके और सर्वे के द्वारा विवाह कियाजाएं तक उनका आत्मविवाह बढ़ा है और जो उनको अपने भवित्व में अपन मद्दत करते हैं।

ଲକ୍ଷ୍ମୀନାରାୟଣ କମ୍ପାନୀରେ ଯୋଗ ଦିବସ



କମ୍ପାନୀ କର୍ମଚାରୀମାନେ ଯୋଗାଭ୍ୟାସ କରୁଛନ୍ତି ।

ତେଜକାନାଳ, ୨୩୦ (ରତ୍ନ ନାୟକ)
ତେଜକାନାଳ ସହର ଉପକଷ୍ଟେ କେରିଆଁ
ବାଜପାୟ ନିକଟରେ ଥିବା ଜଣିଆର୍
ପୋଟାୟ ଲମିତେବେ କମ୍ପାନୀ ପରିସରରେ
୧୧୮ ମେ ଅନ୍ତର୍ଜାତୀୟ ଯୋଗ ଦିବସ
ଶନିବାର ପାଇଁ ହୋଇଯାଇଛି ।
କମ୍ପାନୀର ପ୍ରୋକ୍ଷେତ୍ର ହେବୁ ମୁଣ୍ଡା ପ୍ରାୟାଦ
ସ୍ଥିବେଦା ପ୍ରଦୟାପ ପ୍ରଚଳନ କରି ଶୁଭାରମ୍ଭ
କରିବା ସହ ଯୋଗର ଆବଶ୍ୟକତା ଓ
ଉପକାରିତା ବିଶ୍ୟରେ ଆଲୋଚନା
କରିଥିଲେ । ଏହି ଅବସରରେ କମ୍ପାନୀର
ଯୁନିଟ ହେଉ ସତୋଷ କୁମାର ଦାସ,
ଜୟନ୍ତ ଜେନେରାଳ ମ୍ୟାନେଜର ବିକାଶ
କୁମାର ଗୋଧୂରା ଏବଂ ସମୟ ବିଭାଗୀୟ
ଅଧିକାରୀ, କର୍ମକଳ୍ପ ସେମାନଙ୍କ
ପରିବାର ସହିତ ଏହି କାର୍ଯ୍ୟକୁମାରର
ଯୋଗ ଦେଇଥିଲେ । ଆର୍ଟ ଅପ ଲିଭିଙ୍ଗର
ଯୋଗ ଶିକ୍ଷକ ପୂର୍ଣ୍ଣତ୍ବ ପଞ୍ଚ ଉପକ୍ରିୟ
ରହି ସମୟକୁ ଯୋଗ ଶିକ୍ଷା ପ୍ରଦାନ
କରିଥିଲେ ।

At IPL Foundation, we are committed to keeping you up-to-date with the latest news and developments across all areas of the organization. Our goal is to offer you a unique platform for accessing important information. We appreciate your ongoing support and encourage you to continue being a part of this journey.

Please feel free to share this newsletter with your contacts to keep them informed about the recent activities of IPL and IPL Foundation. We'd love to hear your thoughts! Share any suggestions or ideas for new features you'd like to see in future newsletters. Your feedback is always welcome!

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