



IPL Foundation

Empowering Communities,
Enriching Lives



NEWSLETTER

September, 2025

IPL Foundation through every initiative, strives to uplift communities, protect natural resources, and create opportunities for growth. This edition of our newsletter celebrates the milestones we've achieved, the lives we've touched, and the dreams we're nurturing — all with a shared vision of a sustainable and inclusive future.



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Dr. Rajeev Ranjan, IAS (Retd)

Senior Advisor, IPL Foundation



In this September edition of our bi-monthly newsletter, we are delighted to share the ongoing positive impact of IPL and the IPL Foundation in strengthening rural communities, with a special focus on education, healthcare, and sustainable development.

The past two months have been marked by noteworthy achievements, including the spirited celebration of the 79th Independence Day and the launch of the Amrit Internship at Visva-Bharati University, a prestigious Central University in Sriniketan, West Bengal founded by Rabindranath Tagore. The programme commenced with an engaging orientation session, laying a strong groundwork for a transformative learning journey. These experiences not only equip Amrit interns with practical knowledge and skills but also foster critical thinking, cultural understanding, and a deeper sense of social responsibility, enabling them to contribute meaningfully to their respective fields.

As we move ahead on our journey toward inclusive and sustainable growth, we remain steadfast in our commitment to deepening our connection with local communities.

We are also pleased to introduce a new segment – Employees’ Corner – offering a space for team members to share their thoughts, experiences, and creative contributions. We encourage you to participate and make your voice part of our shared story. Suggestions and ideas for upcoming editions are always welcome.

These accomplishments are a testament to the dedication of our team and the consistent support of Indian Potash Limited, guided by the visionary leadership of our Managing Director, Dr. P.S. Gahlaut.

We sincerely thank Chief Agricultural Scientist Dr. U.S. Teotia, the Heads of various IPL Units, and the Education Society team for their invaluable efforts in driving our mission forward.

Green Drive at IPL Sugar Unit, Khadda



On 7th July 2025, IPL Sugar Unit, Khadda, Uttar Pradesh organized a tree plantation drive under the leadership of Unit Head Mr. Nagendra Pal. Supported by UP Pollution Control Board, Gorakhpur, 15,000 saplings were sourced from a local nursery.



Active participation of the employees in plantation drive

The initiative aimed to promote ecological balance and environmental awareness. Active participation from Cane Head Mr. Sudhir Kumar, Accounts Head Mr. Digvijay Singh, Purchase Incharge Mr. Dharmendra Singh, Deputy Manager (Cane) Mr. Sher Bahadur, and mill staff marked the event's success. Plantation was carried out within the mill premises and on farmers' fields through cane department staff. This effort highlights IPL's commitment to sustainable development and reflects its dedication to creating a greener future through the "IPL Environmental Garden" initiative.



Glimpse of the Plantation drive held at IPL Sugar Unit, Khadda

Professional First-Aid Training Program by Indian Red Cross Society at IPL GBD Plant, Odisha



From 12th to 14th July 2025, a 3-day professional First-Aid Training Program was successfully organized at Indian Potash Limited, 190 KLPD GBD Plant, Odisha in collaboration with the Indian Red Cross Society. The training, conducted by certified lay lecturers Mr. Santanu Kumar Parida and Mr. B. Govind Rao, aimed to equip 21 staff members—including workers, security personnel, and drivers—with essential first-aid knowledge and skills.



The program began with an inspiring address by the Project Head, setting the tone for an engaging and informative experience. Throughout the three days, various life-saving topics were covered, including treatment for cuts, bleeding, fractures, head injuries, heart attacks, CPR, electric shocks, poisoning, and more. On the final day, participants successfully completed a practical and theoretical assessment. The program concluded with insightful closing remarks from the trainers and the Project Head. Participants appreciated the training, acknowledging it as both enriching and crucial for emergency preparedness.



Mr. Santanu and Mr. B. Govind Rao giving demonstration

Sugarcane Farmer Exposure Visit at IPL Sugar Unit, Siswa Bazar



As part of the ongoing initiative to promote modern and sustainable sugarcane farming, an inspection team visited sugarcane farms under Avadh Sugar & Energy Ltd., Hargaon, and Dalmia Sugar Mill, Ramgarh.



Glimpse of the sugarcane farmer exposure visit

The team observed advanced farm machinery, trash cover planting methods, earthing techniques, and intercropping practices. They also interacted with progressive farmers like Sardar Rantir Singh and Sadaip Singh, who shared insights on ratoon crop management, mechanization, and effective weed control. Valuable discussions were held on innovative techniques like wider row spacing and autumn planting. Farmers Ajay Rao, Rahul Yadav, and Vijay Pal Singh emphasized the importance of adopting modern practices to enhance productivity and double farmer incomes.



Discussions were held among the farmers

Mr. Mitak Khan highlighted the significance of hoeing near cane stubble to promote healthy root development and better fertilizer absorption. The visit concluded with farmers exchanging learnings and committing to spread these best practices across their regions.

Joint Cane Staff Training & Farmer Interaction at IPL Sugar Mill, Khadda



A joint cane staff training program was organized on 17th July 2025 at IPL Sugar Mill, Khadda, with participation from Siswa Bazar and Khadda teams. Dr. U.S. Teotia, Chief Agricultural Scientist emphasized the “8T” and “2-6R” techniques for scientific sugarcane cultivation and encouraged work ethics like timely action, record-keeping, and honesty.



Glimpse of the programme

Field visits were conducted in Balhikhor, Bhamouri, and Bijapar villages to inspect crop health and guide farmers on disease management, proper sowing methods, and fertilizer application. On 18th July, a Kisan Sammelan was held at Avantika Marriage Hall, Siswa Bazar, attended by 150+ farmers. Farmers raised concerns on mill crushing capacity, fertilizer shortages, and machinery needs.



Experts addressed queries on red rot, Pokka Boing, and productivity improvement. Padma Shri Dr. Bakshiram and Dr. Teotia assured solutions and shared region-specific cultivation practices, concluding the program with a strong message of commitment to farmer welfare and sustainable agriculture.

Empowering Rural India: Amrit Internship Orientation at Visva-Bharati



The Amrit Internship Orientation Programme, held at Visva-Bharati on 18th July, 2025, brought together academic leaders, policy experts, and students to champion grassroots agricultural engagement.



Glimpse of the Amrit Internship Orientation Programme

Inaugurated by Hon'ble Vice-Chancellor Dr. Probir Kumar Ghosh, the event highlighted the need for sustainable farming, youth participation, and holistic rural development. Eminent speakers including Dr. Rajeev Ranjan (IAS Retd.), Senior Advisor to IPL Foundation, Prof. Biswapati Mandal, and others discussed key government schemes, cooperative models, and strategies to double farmers' incomes.



The event concluded with a commitment to take forward Rabindranath Tagore's vision of lifelong learning and rural empowerment. The programme sets the stage for impactful student-farmer collaboration through the upcoming AGRANI Internship for sustained change in India's agrarian landscape.

Project PANKH in Action: Menstrual Hygiene Awareness Drives



Project PANKH, a CSR initiative by IPL Foundation in collaboration with RANN Foundation, continued its impactful efforts in June and July 2025 to empower women and adolescent girls through education on menstrual hygiene and reproductive health. Multiple awareness programs were conducted across rural areas of Western U.P. including *Bhagosa, Rakoli, Mandora, Padal, Sakitara, Sakarva, and Goverdhan*.



Glimpse of the menstrual hygiene awareness drives

These sessions created safe spaces for open dialogue, hands-on learning, and distribution of hygiene kits—reaching over 1,600 beneficiaries, including more than 600 schoolgirls. Girls were taught how to make their own sanitary pads using household materials, promoting self-reliance and affordability.



The project prioritizes community involvement, conducting surveys to understand local needs before designing interventions. Through this initiative, IPL Foundation aims to break taboos, promote school retention, and ensure that every girl and woman lives with dignity, awareness, and equal opportunity.

2nd Farmers' Meet & Valedictory Programme for Amrit Interns, Purulia



The Second Farmers' Meet and Valedictory Programme under the ICRO Amrit Internship was held on 14 August 2025 at Sidho-Kanho-Birsha University, Purulia, in collaboration with ICRO- IPL Foundation.

The event brought together Amrit Interns, who had conducted extensive field surveys, and farmers from all 20 development blocks of Purulia, fostering knowledge exchange on sustainable agriculture. Dignitaries, including Prof. Pabitra Kumar Chakraborty, Hon'ble Vice-Chancellor, Deputy Director of Agriculture, and Mrs. Nandini Roy, Mentor IPL Foundation, emphasized farmer empowerment, adoption of modern techniques, and utilization of government schemes.



Snippets of the event

Interactive and technical sessions addressed soil health, water conservation, crop diversification, climate-resilient farming, and cooperative movements. The Valedictory Programme celebrated the interns' contributions, with certificates awarded for their impactful work. The programme concluded with a vote of thanks, underscoring the need for continued collaboration among academia, government, and farming communities to drive rural development and innovation in agriculture.



Independence Day Celebration at Udbhav Shiksha Niketan School, Sakhoti Tanda & Jarwal Road



On the occasion of India's 79th Independence Day, students of Udbhav Shiksha Niketan School, Sakhoti Tanda & Jarwal Road enthusiastically participated in a vibrant celebration honoring our nation's freedom and unity. The program commenced with the flag hoisting by Unit Head Shri Deependra Kumar Khokhar, followed by the National Anthem. Shri Khokhar also addressed the gathering with a motivational speech emphasizing national unity and organizational growth.



Celebration of 79th Independence day

Students showcased their patriotism through soulful songs, energetic dances, inspiring speeches, and heartfelt poems. Various competitions, including a quiz, slogan writing, and drawing on the theme of freedom, engaged students in remembering the golden history of our struggle. The quiz tested knowledge while reinforcing the values of our nation.



Student performances during the event

Prizes were awarded to Olympiad winners Arjun and Pihu. Distinguished guests, including Mr. Jitender (HOD Cane), Mr. Brijesh Gupta (HOD Accounts), and Mr. Prateek Saxena (HOD Engineer), graced the occasion. The event concluded with a vote of thanks, sweet distribution, and a shared sense of pride and joy.

Independence Day Celebration at IPL Sugar Unit, Valsad and Siswa Bazar



The 79th Independence Day was celebrated with great pride and patriotism at IPL's Sugar Units in Valsad and Siswa Bazar.

The programme began with the hoisting of the national flag, followed by the collective singing of the National Anthem in honour of our country. Inspiring speeches were delivered, instilling a sense of unity and dedication among all present. The celebrations also featured an impressive parade, adding to the spirit of the occasion.



Snippets of the event

At IPL Foundation, we are committed to keeping you up-to-date with the latest news and developments across all areas of the organization. Our goal is to offer you a unique platform for accessing important information. We appreciate your ongoing support and encourage you to continue being a part of this journey.

Please feel free to share this newsletter with your contacts to keep them informed about the recent activities of IPL and IPL Foundation. We'd love to hear your thoughts! Share any suggestions or ideas for new features you'd like to see in future newsletters. Your feedback is always welcome!

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