



NEWSLETTER

Publishing since July 2024

JANUARY, 2026

EMPOWERING COMMUNITIES, ENRICHING LIVES



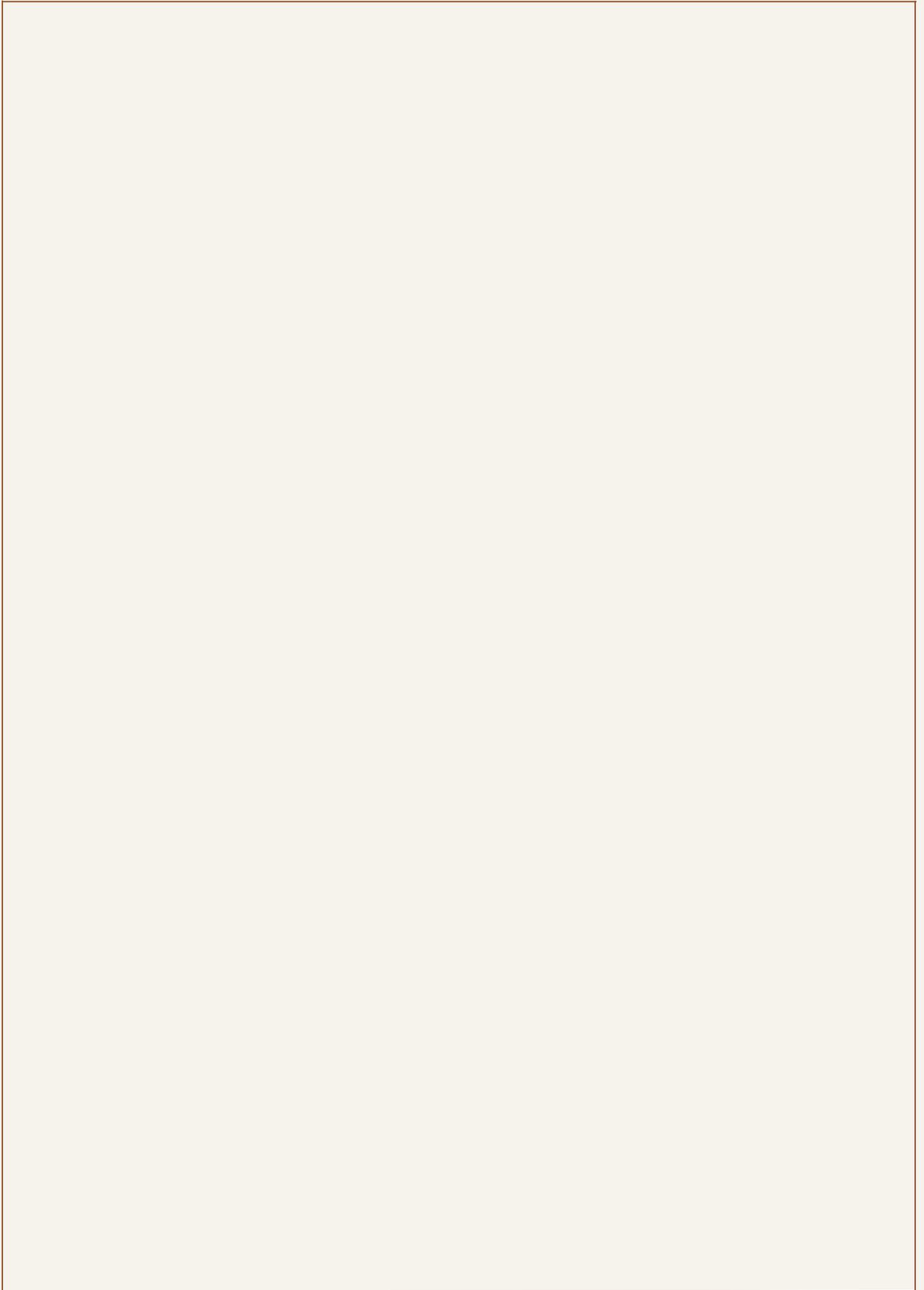


TABLE OF CONTENTS

| | | |
|-----|--|----|
| 1. | Senior Advisor's Message | 1 |
| 2. | New Initiatives of IPL Foundation | 2 |
| 3. | Amrit Internship Programme Commences at IPL Sugar Unit, Khadda. | 4 |
| 4. | Children's Day Celebration at Udbhav Shiksha Niketan, Jarwal Road | 5 |
| 5. | Project DiGiLab: Advancing Digital Literacy at Udbhav Shiksha Niketan, Bahraich | 6 |
| 6. | Farmers' Meet under ICRO-AMRIT Internship Programme | 7 |
| 7. | MoU Signing Ceremony held at SRM University, Sonapat | 8 |
| 8. | AMRIT Internship Orientation Programme held at SRM University, Sonapat | 9 |
| 9. | AGRANI Internship Programme at Tamil Nadu Agricultural University | 10 |
| 10. | Amrit Internship Orientation Programme at IPL Sugar Unit, Jarwal Road, Bahraich | 11 |
| 11. | One Health Medical Camp at Talajaring, Odisha | 12 |
| 12. | One Health Medical Camp at IPL Sugar Unit, Kodinar | 13 |
| 13. | JSC Acron Delegation Visits IPL Facilities and Farmer-Centric Initiatives in Uttar Pradesh | 14 |
| 14. | Fitting into Society vs. Being Real by Nisha Sivadasan | 15 |
| 15. | Success Story | 16 |
| 16. | Media Coverage | 17 |





Dr. Rajeev Ranjan, IAS (Retd) Senior Advisor, IPL Foundation

As we welcome the New Year 2026, IPL Foundation extends its warmest wishes to all. We hope this new year brings happiness, good health, and prosperity to everyone. With renewed energy and optimism, we look forward to a year where the Foundation reaches new heights, expands its outreach to more communities, and continues to make a meaningful difference by improving lives across the country.

In this January edition of our bi-monthly newsletter, we are pleased to highlight the continued positive impact of Indian Potash Limited and the IPL Foundation in strengthening rural communities, with a focused approach towards education, healthcare, and sustainable development.

The past two months have been marked by several noteworthy initiatives, including the celebration of Children's Day at Udbhav Shiksha Niketan School, numerous stakeholder meetings, multiple One Health Medical Camps, Farmers' Meets, Amrit Internship Orientation Programmes, a Memorandum of Understanding (MoU) Signing Ceremony, and a Sustainability Conclave. Through our internship programmes and sustained outreach efforts, we are connected with nearly 2,400 youth and have benefited more than 2,19,000 farmers across various regions of Uttar Pradesh, Madhya Pradesh, Odisha, West Bengal, Haryana, Gujarat, Tamil Nadu, and Rajasthan. These initiatives not only provide Amrit interns with hands-on learning opportunities but also foster critical thinking, cultural understanding, and a strong sense of social responsibility.

As we continue our journey towards inclusive and sustainable growth, we remain committed to deepening our engagement with local communities and enhancing the impact of our initiatives.

We are also pleased to introduce a new segment, Employees' Corner, which offers team members a platform to share their thoughts, experiences, and creative contributions. We encourage everyone to participate and make your voice a part of our shared story. Suggestions and ideas for upcoming editions are always welcome.

These achievements are a testament to the dedication of our team and the consistent support of Indian Potash Limited, guided by the visionary leadership of our Managing Director, Dr. P. S. Gahlaut. We sincerely thank Chief Agricultural Scientist Dr. U. S. Teotia, the Heads of various IPL Units, and the Education Society team for their invaluable efforts in advancing our mission.

New Initiatives of IPL Foundation

Laying the Foundation of New Initiatives in 2025, Scaling Impact and Implementation in 2026

In 2025, IPL Foundation initiated several strategic programmes aimed at strengthening rural outreach, agricultural development, and community empowerment. Building on the learnings and positive outcomes of these initiatives, 2026 will focus on expanding scale, deepening impact, and ensuring long-term sustainability across all programme verticals.

• **Agriculture Growth for Rural Advancement and Natural Integration Internship Programme (AGRANI):**

The AGRANI Internship Programme is an advanced extension of the Amrit Internship Programme, designed to engage young professionals for 3–12 months in meaningful grassroots agricultural development.

Under this initiative, interns are stationed at Villages, KVKs, IPL Units, FPOs, FFPOs and PACs, where they work closely with farmers and institutions. Each intern adopts a location for the full duration of the internship, enabling deeper community engagement.

Key Focus Areas:

- Training & capacity building of farmers
- On-farm testing and front-line demonstrations
- Knowledge transfer on improved agricultural practices
- Understanding rural livelihoods and institutional functioning



• **One Health Medical Camps:**



IPL Foundation has successfully organized One Health Medical Camps at 10 locations near IPL units, adopting a holistic approach that integrates the health of humans, animals, and agricultural land.



These camps witnessed strong community participation and delivered measurable impact—benefiting over 4,500 people, conducting more than 800 soil samples to promote scientific and sustainable land practices, and testing and treating over 1,000 animals to support livestock health and farmer livelihoods.

Impact Highlights:

- Improved awareness on health and hygiene
- Testing and treatment support for livestock health
- Promotion of sustainable and scientific land practices

• MoU Signing & Collaboration

To strengthen academic and field-based collaboration, IPL Foundation has signed MoUs with the Chennai International Centre (CIC), and SRM University- Sonepat.

These partnerships aim to establish long-term collaboration in Internships, e-Learning, Field Engagement, and Extension Activities, forming the core objectives of the agreements. The MoUs will play a crucial role in bridging the gap between academia and grassroots implementation.



• Digilab Initiative



IPL Foundation has launched Project DiGiLab at Udbhav Shiksha Niketan, Jarwal, to strengthen digital education and bridge the technology gap in rural areas. The initiative recognizes digital literacy as an essential component of modern learning.



A fully equipped computer lab with 20 computers, internet connectivity, and modern ICT infrastructure has been established, aligning with the objectives of NEP 2020, the Digital India Mission, and IPL's CSR commitment towards education and skill development.

Inaugurated on 2 November 2025, the DiGiLab provides students of all grades with hands-on exposure to digital tools, covering basic computer skills, MS Office, internet usage, creative applications, and introductory programming concepts. The initiative is expected to benefit 500–800 students annually, enhancing their academic learning and future employability.

Amrit Internship Programme Commences at IPL Sugar Unit, Khadda



The IPL Foundation launched the 2nd Phase of Amrit Internship Programme on 2nd November 2025 at the IPL Sugar Unit, Khadda, Kushinagar, in collaboration with RISE Foundation. The inaugural ceremony was graced by Chief Guest Mr. Huda Siddiqui, District Cane Officer, along with Mr. N. P. Singh, Unit Head; Mr. Sudhir

Kumar, Cane Head; Scientists from the Cane Research Centre, Seorahi; and representatives from IPL Sugar Unit and RISE Foundation. All dignitaries encouraged the youth to adopt scientific, efficient, and sustainable agricultural practices.



Glimpse of the Programme

A total of 55 rural youth have been selected for this three-month internship, during which they will work closely with farmers and gain hands-on experience in soil health management, organic manure preparation, scientific irrigation methods, water conservation, and climate-smart agriculture. Each intern received a monthly stipend of Rs.6,000, along with a training kit and learning materials distributed at the event.



Introduced in 2022, the Amrit Internship Programme aims to develop professional agricultural skills, promote rural entrepreneurship, and introduce modern technologies at the grassroots level. By interacting with farmers, interns will document local challenges, support field-level improvements, and contribute to sustainable agricultural development.

Children's Day Celebration at Udbhav Shiksha Niketan, Jarwal Road

On the joyous occasion of Children's Day, celebrated on 14 November, Udbhav Shiksha Niketan, Jarwal Road had the honour of welcoming our respected Chairman, Managing Director, and the esteemed Board of Directors to the school campus. Their gracious presence added immense significance to the day and filled the entire school community—teachers, guardians, and students—with pride and gratitude.



Snippets of the event

The visit inspired the students greatly, uplifting their enthusiasm and motivating them to strive for excellence. As part of the celebration, a vibrant sports event was organised by the students, showcasing their energy and team spirit. The participation and encouragement of the Board members made the event truly memorable.

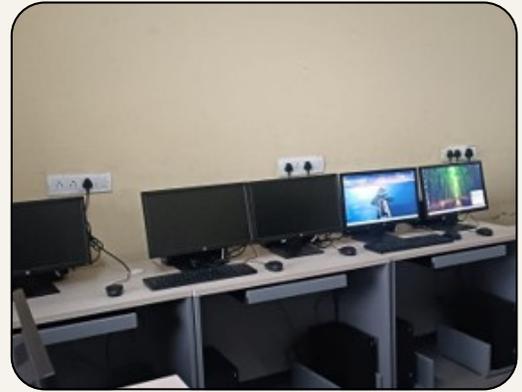


A special highlight of the day was the distribution of mementos by the Board members, which brought immense joy to the children. These tokens of appreciation not only recognised their efforts but also strengthened their confidence. The students were excited to interact with the dignitaries and expressed their hope to continue receiving their blessings, guidance, and support in the future.

The celebration concluded with renewed motivation among students and staff, marking Children's Day 2025 as a remarkable and inspiring milestone for Udbhav Shiksha Niketan.

Project DiGiLab: Advancing Digital Literacy at Udbhav Shiksha Niketan, Jarwal

Indian Potash Limited has launched Project DiGiLab at Udbhav Shiksha Niketan, Jarwal, to strengthen digital education and bridge the technology gap in rural areas. The initiative addresses the growing need for digital literacy, recognizing that access to computers and digital tools is now as essential as traditional learning. With the establishment of a fully equipped computer lab comprising 20 computers, internet connectivity, and modern ICT infrastructure, the project aligns with the goals of NEP 2020, the Digital India Mission, and IPL's CSR commitment toward education and skill development.



DiGiLab setup at Udbhav Shiksha Niketan, Jarwal

The DiGiLab, inaugurated on 2 November 2025, is designed to provide students—ranging from Class 1 to Class XII—with hands-on digital learning opportunities. The curriculum includes fundamental hardware and software skills, MS Office applications, basic internet usage, and creative tools such as MS Paint and Adobe Photoshop. Students are also introduced to advanced concepts including Scratch programming, HTML-based web development, Python coding, and introductory Artificial Intelligence modules.



Approximately 500–800 students will benefit annually, gaining essential digital competencies that enhance their academic performance and future employability.

Farmers' Meet under ICRO–AMRIT Internship Programme



A Farmers' Meet was successfully organised on 13 November 2025 at SRM College of Agricultural Sciences, Tamil Nadu under the AMRIT Internship Programme, bringing together farmers, agricultural experts, government officials and AMRIT interns on one common platform. The objective of the programme was to strengthen knowledge

exchange, promote modern agricultural practices, and create direct communication between farming communities and institutional support systems.



Glimpse of the Farmers' meet

The meet featured multiple technical sessions, including updates on government schemes and digital agriculture tools, helping farmers understand how to access subsidies, insurance benefits, and crop advisory through mobile applications. Experts also delivered valuable training on scientific vegetable cultivation techniques, covering nursery practices, soil health management, irrigation planning, integrated nutrient management, and post-harvest handling to increase profitability.

Another key session focused on pest and disease management in major crops, encouraging safer and more efficient Integrated Pest Management methods. AMRIT interns presented the progress of their field survey activities, enhancing trust and collaboration at the village level.



The programme concluded with open interactions, encouraging farmers to adopt new technologies and benefit from government support services.

MoU Signing Ceremony held at SRM University, Sonepat

On 2nd December 2025, SRM University, Sonepat (SRMUH) hosted a significant Memorandum of Understanding (MoU) Signing Ceremony with ICRO – IPL Foundation, marking an important step towards strengthening collaboration in the field of agriculture, education, and skill development.

The MoU aims to promote agricultural internship programmes for students, encourage field-based research and innovation, and provide national exposure and industry-oriented learning opportunities. This partnership marks a significant step towards advancing sustainable farming practices while equipping students with practical, real-world experience. The MoU was formally signed by Prof. V. Samuel Raj, Registrar, SRM University, Sonepat, and Dr. Rajeev Ranjan, Senior Advisor, IPL Foundation.



Snippet of the Programme

As part of the agreement, both institutions will jointly implement key initiatives including the Amrit Internship Programme, AGRANI Internship Programme, and a Sustainability Conclave focusing on agricultural productivity, climate-resilient farming, and green growth.

This collaboration is expected to strengthen academia–industry linkages, foster knowledge exchange between students and farmers, and contribute meaningfully to sustainable agriculture and rural development.

AMRIT Internship Orientation Programme held at SRM University, Sonapat



As part of its ongoing commitment to sustainable agriculture and rural empowerment, IPL Foundation, in collaboration with SRM University Delhi-NCR, Sonapat, organized a conference on “Sustainable Agricultural Practices: AMRIT Internship Program” on 2nd December 2025.

The conference was inaugurated by Hon’ble Vice Chancellor Prof. Paramjit S. Jaswal, following a thematic welcome address by Prof. Renu Choudhary. The keynote session by Dr. Rajeev Ranjan, IAS (Retd.) highlighted the vision of the AMRIT Internship Program, focusing on experiential learning, farmer welfare, and youth engagement in nation-building.



Glimpse of the Amrit Internship Orientation Programme

Distinguished speakers, including Padma Shri awardee farmer Mr. Kanwal S. Chauhan and other agri-sector experts, shared practical insights on sustainable farming, precision agriculture, government schemes, and the role of Farmer Producer Organizations (FPOs). A scientific session by Prof. V. Samuel Raj addressed the critical issue of antimicrobial resistance arising from excessive chemical usage in agriculture.



The event concluded with a virtual orientation on the AMRIT Internship application process, inspiring students to actively contribute to sustainable rural development through field-based learning.

AGRANI Internship Programme at Tamil Nadu Agricultural University

IPL Foundation in collaboration with the Directorate of Extension Education, Tamil Nadu Agricultural University (TNAU), organized the AGRANI Internship Orientation Programme from 2-4 December 2025 at TNAU, Coimbatore. The programme aims to build skilled agricultural professionals with a strong understanding of rural communities and extension systems.



The selected candidates participated in the three-day orientation designed to prepare them for effective field-level engagement. The sessions introduced interns to the scope of the AGRANI Internship, the role of IPL Foundation, and the agricultural scenario in India and Tamil Nadu. Key topics included rural development, extension methods, digital agriculture, soil health, seed technology, crop production, marketing, value addition, and government schemes.



Glimpse of the Programme

The programme also emphasized farmer mobilization, baseline surveys, need assessment, and action plan preparation. Exposure visits to the Technology Business Incubator – Incubatee Product Promotion Centre (TIPPC) and the Mushroom Unit at TNAU provided practical insights into agribusiness, value addition, and entrepreneurship. The initiative reflects IPL's commitment to sustainable agriculture and rural development.



Amrit Internship Orientation Programme at IPL Sugar Unit, Jarwal Road

The Amrit Internship Orientation Programme was successfully organized on 9 December at the IPL Sugar Unit, Jarwal Road, District Bahraich, Uttar Pradesh, under the CSR initiative of IPL Foundation. The programme marked the formal induction of selected rural youth into the Amrit Internship Programme, aimed at promoting scientific, sustainable, and dignified agricultural livelihoods.



The programme began with a ceremonial lamp lighting and was attended by senior officials and subject experts, including Shri T. S. Rana, Unit Head; Shri Sanjeev Chaudhary, Cane Head; Dr. Vinay Mishra, Sugarcane Scientist; Dr. Avadhesh Sharma, Agricultural Scientist; and representatives of the Sugarcane Development Committee and RISE Foundation. The dignitaries highlighted the importance of scientific farming, youth participation, discipline, and responsibility in strengthening rural agriculture.



A total of 68 rural youth, including 26 women and 42 men, were oriented under the programme. Selected interns will undertake a three-month structured internship, engaging directly with around 100 farmers each, gaining hands-on field experience. Interns were briefed on modern farming practices, soil and water management, sustainable inputs, and effective farmer interaction.



Snippet of the Programme

Each intern will receive a monthly stipend along with toolkits, training, mentoring, and e-learning support. The orientation laid a strong foundation for impactful implementation and reaffirmed IPL Foundation's commitment to youth empowerment and sustainable rural development.

One Health Medical Camp at Talajaring, Odisha



Under the CSR initiative of IPL Foundation, a two-day One Health Medical and Veterinary Camp was organized on 17-18 November 2025 near the IPL GBD Plant, Talajaring, District Kalahandi, Odisha, and implemented by RISE Foundation, New Delhi. The initiative aimed to promote an integrated approach to human, animal, soil, and plant health for sustainable rural development.

On Day 1, a Human, Soil, and Plant Health Camp was held at Upper Primary School, Labnipur, inaugurated by Shri Durga Prasad Dwivedy, Unit Head, IPL GBD Plant.



Snippet of the One Health Medical Camp

Over 500 villagers benefited from free medical consultations, basic health screenings, essential medicines, and agricultural advisory services. Soil testing was conducted for 100 farmers, along with guidance on soil fertility, crop management, and balanced fertilizer use. Special focus was given to women's health, with distribution of iron supplements, multivitamins, and sanitary pads.



On Day 2, a Veterinary Health Camp at Ghatbaili village benefited livestock owners, with health check-ups of over 120 animals, free medicines, and advisory on animal care and disease prevention.

The programme reinforced IPL Foundation's commitment to integrated, inclusive, and sustainable rural development.

One Health Medical Camp at IPL Sugar Unit, Kodinar

With a strong commitment to holistic rural development, IPL Foundation conducted a One Health Medical Camp on 16 December 2025 at IPL Sugar Unit, Kodinar, Gujarat. The CSR initiative, brought together healthcare, agriculture, and veterinary services to improve the overall well-being of rural communities.

The programme was inaugurated by senior representatives from IPL Kodinar, Billeshwar Khand Udyog, and local educational institutions, followed by active interaction with beneficiaries, reflecting strong community participation.



Comprehensive human healthcare services were provided, including BP and blood sugar screening, general consultations, dental, eye and gynecological check-ups, free medicines, and distribution of sanitary pads to women. Expert doctors and the IPL Team ensured quality care and health awareness.

A Soil and Plant Health advisory session, led by experts from KVK Kodinar and Junagadh Agricultural University, guided farmers on improved sugarcane varieties, soil fertility, balanced fertilization, and sustainable practices.



Additionally, a Veterinary Health Camp at Devli village offered livestock check-ups, treatment, and preventive care, strengthening animal health and rural livelihoods.

The initiative concluded with felicitation of contributing doctors, scientists, and field teams, highlighting IPL Foundation's commitment to integrated and sustainable rural development.

JSC Acron Delegation Visits IPL Facilities and Farmer-Centric Initiatives in Uttar Pradesh

An international delegation from JSC Acron undertook a two-day visit from 14 to 15 October 2025 to key Indian Potash Limited (IPL) facilities and farmer engagement initiatives across Meerut, Muzaffarnagar, and Hapur districts of Uttar Pradesh. The delegation included Mr. Dmitry Khabrat, Vice President – Overseas Sales; Mr. Alexey Lisin; Ms. Anna Dorofeeva, Head – Marketing; and Mr. Mohandas Binani.



On 14 October 2025, the delegation visited Udbhav Shiksha Niketan School, Sakhoti Tanda (Meerut), interacted with students, and appreciated the school's educational initiatives. The visit also included a Fair Price Shop and the IPL PMKSK Centre, Sakhoti Tanda, where the delegates reviewed IPL's fertilizer range and the biometric POS-based fertilizer distribution system.



On 15 October 2025, the delegation visited sugarcane demonstration plots at Sakhoti, where farmers shared positive results of Acrona NPK 16:16:16 in improving crop growth and yield. The delegates later attended the Kisan Mela at Sardar Vallabhbhai Patel University of Agriculture & Technology, Meerut, interacting with farmers at the IPL stall.

The programme further included visits to the PMKSK Centre and Farmer Meeting at Rohana Kalan (Muzaffarnagar), showcasing modern agricultural equipment and drone spraying technology. The delegation also visited the IPL Distillery and CBG Plant, the Agro Krishi Seva Kendra retail outlet, and cabbage demonstration plots at Babugarh Schwani (Hapur).

The two-day visit concluded on 15 October 2025 after field interactions and lunch, with the delegation departing for Agra to continue their visit programme. The delegates expressed strong appreciation for IPL's integrated approach towards farmer engagement, scientific fertilizer use, and sustainable agricultural development.

Fitting into Society vs. Being Real



Nisha Sivadasan

Senior Officer Purchase,
Sugar Division, IPL

"Mom, I don't have a single branded T-shirt in my wardrobe, my friends have many and they look so cool. I feel embarrassed when I'm with my friends, with simple clothes. Why can't we buy them?" A financially sound family can afford branded clothes but everybody cannot. A small kid going to school is innocent and cannot understand problems of life. When the family is struggling to make ends meet, how they can afford branded clothes and luxuries.

These are the words of young children today as they are judged by their friends based on expensive clothes they wear and items they carry. People have become very much fashion obsessed and they blindly follow them just to get attention and praise. Social media has become the villain, shaping their perceptions of self-worth and happiness. The innocence of childhood seems to be fading and kids no longer behave like kids. Instead, they mature too soon, burdened by societal pressures. The carefree years of childhood has faded. I really wonder, years back when we used to wear simple clothes and no one judged us.

Do you really think having branded clothes and other luxuries will earn you more attention than being simply yourself? Most of them cannot afford luxury items, branded clothes, are they not fit for living in this society or earning respect? Is that a necessity? But I feel knowingly or unknowingly we all are switching to branded materials just to fit into the society no matter our pockets are allowing or not. Most of them go for it because they feel what we could not afford, our children should have it but unintentionally we are conveying a wrong message to our kids. It becomes problematic when appearance is overvalued at the expense of character or looks.

We should instill the values of kindness, resilience, empathy, patience and honesty in our children rather than racing for fitting into the society with wrong perceptions. Nuclear families have ruined everything. Parents have no time to communicate to their kids. I remember, whenever I visit to my native place during school holidays, my grandparents used to teach many things through their tiny story sessions. Real communication with family members and having dinner together does not exist anymore. Weekends are either for watching TV, shopping or resting. Respecting elders, helping others have become reels on Instagram for mere show off and in reality it has disappeared.

We should certainly keep up with the trends but our priorities must remain rooted in human values.

Success Story



Indian Potash Limited's Grain-Based Distillery Plant at Talajaring, Kalahandi has been awarded the Star Employment Award 2024–25 under the category “Champion of Inclusive Industrial Growth” by the Government of Odisha, recognising our contribution to generating employment for Odia youth.

The award was presented on 15 September 2025 at the OUAT Conference Hall, Bhubaneswar by the Hon'ble Chief Minister, Shri Mohan Charan Majhi, in the presence of senior dignitaries.

Shri D. P. Dwivedy, Project Head, received the award on behalf of IPL.



Ms. Disha Kannan, Programme Manager at IPL Foundation and a professionally trained Odissi dancer, had the privilege of serving as a judge at the 13th Inter-School

Multiple Intelligence Fest “Carpe Diem 2025”, held at Amity International School, Sector-46, Gurugram, on 18th November 2025.

The event witnessed remarkable performances by students from Classes I to V, centered around the inspiring theme Mission LiFE (Lifestyle for Environment) envisioned by the Hon'ble Prime Minister of India. The creativity, confidence, and enthusiasm of the young participants made the event truly memorable.

Ms. Disha Kannan has earlier also judged competitions at Delhi University and the National Institute of Technology (NIT), Kurukshetra. We wish her continued success and many more such enriching opportunities ahead.

